



Church Leadership Connection
Connecting | Discerning | Calling

Ministry General Information

Ministry Name Rumple Memorial Presbyterian Church	Presbytery Salem	Synod Mid-Atlantic
Email abehtol@rumplechurch.org	Preferred Phone 828-295-7675	Website Address www.rumplechurch.org
Mailing Address PO Box 393, Blowing Rock, NC 28605-0393	Alternate Phone/Email	Community Type Town
Congregation or Organization Size 401-650 members	Curriculum Class selection or directive	Average Worship Attendance 175
Church School Attendance 23	Statistical Report https://ogaapps.pcusa.org/api/report/20909	
Intercultural Composition White: 96%, Prefer not to answer: 2%, Multiracial: 1%, Asian/Pacific Islander/South Asian: 1%		Released Date

Information about the Position

Position Requirements	
Position Type(s) Associate Pastor (Other)	Language Requirements English
Experience Required 2 to 5 Years	Statement of Faith required? Yes
Specify Title, PT Work Hours or Salary Range (if applicable) Associate Pastor for Family Ministries / Presbyterian Campus Minister	Are you open to a clergy couple? No
Employment Status Full-time	
Training/Certificate Requirements Clinical Pastoral Education Training	

Ministry Requirements

Church Mission/Vision Statement

Rumple Memorial Presbyterian Church, Blowing Rock, NC: We are a missional church: called to worship, empowered to serve, inspiring disciples, and creating community. Worship, community, education, and mission are the cornerstones of the body of Christ at Rumple. We believe the Holy Spirit calls us to respond in these ways.

Presbyterian Episcopal Campus Ministry at Appalachian State University: As a ministry, we believe that God loves everyone, regardless of age, race or ethnicity, ability, religion, gender, sexual orientation, or political affiliation. We strive to be an inclusive and loving community.

Tasks, expectations, salary range, duties, supervision, assignments, and responsibilities for the position.

This is a new call uniting pastoral leadership at Rumple Memorial Presbyterian Church with the Presbyterian Campus Ministry at Appalachian State University (ASU). This position functions as a single, full-time role rather than two separate part-time calls. It reflects a creative expansion of our shared ministry in the High Country, nurturing faith formation across congregational life and university culture. Sustained by the Presbyterian Campus Ministry Board and its partner congregations, together with the Session and congregation at Rumple, we seek a partner in ministry to faithfully steward these two distinct, connected communities.

The Associate Pastor for Families at Rumple will develop and execute a comprehensive ministry for individual spiritual growth and faith development for children and youth (birth to 12th grade) and their families. To ignite in children and youth a desire for a genuine and growing relationship with Christ by bringing vision, creativity, and innovation to church life, educational ministry, fellowship, worship, and mission.

The Campus Minister at ASU serves as a spiritual leader and facilitator for the Presbyterian Episcopal Campus Ministry. The role centers on ministry to ASU students while also engaging the larger campus and church community, embodying Christian love and sharing the Gospel of God’s saving grace through Jesus Christ. Primary responsibilities are student ministry and discipleship, leadership and administration, Listening Post support.

Compensation & Housing

Minimum Effective Salary	Housing Type
70000	Housing Allowance

MDP - Narratives

How would you describe the congregation’s/organization’s specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

RMPC: Grounded in Reformed tradition, Rumple focuses on worship, mission, education, and community. Key goals include bridging social divides, upgrading systems, and breaking ground on a new Family Life building, breaking ground in 2026, to serve as a hub for congregational life.

Rumple drives High Country outreach through:

- Outreach: Providing transportation to local centers and welcoming after-school program families
- Partnerships: Supporting local agencies like Blowing Rock CARES, Habitat for Humanity, and Western Youth Network
- Civic Ties: Hosts ecumenical studies and the Ben Long Frescoes
- Connection: A PC(USA) church, Rumble utilizes networks like Presbyterian Outlook and Presbyterians for Earth Care, attends Montreat Youth Conference and partners with AppFaith Health for holistic care.

PECM: As a campus ministry, we believe that God loves everyone, regardless of age, race or ethnicity, ability, religion, gender, sexual orientation, or political affiliation. We strive to be an inclusive and loving community. Located steps away from ASU's campus, PECM fosters a space of belonging and hospitality for college students. PECM is made up of students who grew up in the PC(USA) and Episcopal Church as well as those who grew up in other traditions or no religion at all.

While the specific vision and culture constantly evolves as students matriculate and graduate, the general vision of PECM is to be a community and haven that nurtures college students' spiritual journeys away from home.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

RMPC: Located in Blowing Rock, NC, Rumble serves a unique High Country mix of mature permanent residents, seasonal tourists, and App State students. While affluent, the area faces deep rural contrasts: a seasonal service workforce, high living costs, childcare shortages, and ongoing recovery from Hurricane Helene.

Rumble targets evolving needs by:

- Family Support: Expanding its weekly afterschool program for working families
- Access: Creating transportation links for the elderly and students at the Foley Center and App State
- Unity: Hosting ecumenical studies to bridge social and political divides
- Growth: Building a new Fellowship Hall for regional hospitality and partnering with AppFaith Health

PECM: In a time when students face anxiety, depression, & burnout related to current events, job markets, financial uncertainty, mental health, etc., PECM addresses its community needs by being a space where questions are welcomed, human dignity is honored, and belonging is valued. Borrowing from sociology, our meeting space is called 3rd Place, establishing it as an important environment outside of the school/workplace and home.

The [Listening Post at ASU](#) provides a non-judgmental space where students are heard and accepted by trained volunteers twice weekly.

The yoked nature of this position is new. Balancing the needs of both positions will require someone who can navigate two different ministry structures. College student populations are always evolving and needs will evolve with them.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

RMPC:

Rumple Staff Integration

- Congregational Team: This collaborative role strengthens the entire team by leading youth ministries, volunteer management, & curriculum design. This empowers the Pastor and staff to focus deeply on visionary leadership, inspiring sermons, & impactful community collaborations.
- Membership Coordinator: Seamlessly integrates young visiting families into fellowship.
- Admin/Comms: Manages youth logistics & parent communications.

Rumple Lay Empowerment

- Committees: Organize and lead Children & Youth Christian Education (CE), the logistics, scheduling, budgeting, & agendas. This can empower volunteers to pour their energy into creative brainstorming, spiritual growth, & community building.
- Recruitment & Safety: Recruits volunteers and oversees safety protocols, background checks, & the Child Abuse Prevention Policy.

PECM: The Presbyterian Campus Minister will work alongside the Episcopal Campus Minister. PECM is led by the PECM Leadership Team, made up of the two campus ministers, a student lead team, and student interns (when funding allows). PECM is supported by and in partnership with Salem Presbytery, the Episcopal Diocese of Western NC, UKirk, and 10 churches in 4 counties.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

RMPC:

Credentials

- Standing: Ordained Minister of Word and Sacrament in the PC(USA) (or partner church), or a candidate fit for ordination.
- Experience: Proven hands-on leadership directing children, youth, and family programs.

Operational Skills

- Management: Prioritizes critical tasks to maximize impact within a 20-hour workweek.
- Leadership: Exceptional communicator skilled at guiding committees and driving collaboration.
- Volunteers: Empowers lay leaders while enforcing safety and Child Abuse Prevention (CASE) policies.

Spiritual Gifts

- Vision: Brings creativity and innovative teaching to education and worship.
- Presence: Emotionally mature, offering a calm, non-anxious grounding.
- Connection: Relational heart that inspires youth and connects with afterschool families.

PECM:

- Pastoral Presence: relate to students with respect, authenticity; maintain integrity, kindness, humor, and mature faith in Jesus Christ
- Theological Foundation: solid biblical and theological foundation in the Reformed tradition
- Leadership & Teamwork: serve with energy, intelligence, imagination, and love; collaborate with the Episcopal campus minister, student team, and campus and ministry partners
- Inclusivity & Contextual Awareness: create an inclusive, welcoming space for authentic faith exploration
- Communication & Organization: strong administrative skills, clear communication with students and partners
- Flexibility: maintain a flexible schedule that reasonably responds to student needs

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

RMPC:

Children's Ministries (Birth–5th Grade)

- Directs the Wednesday afterschool program, summer VBS, and seasonal family events.
- Regularly leads the "Time with Children" during Sunday worship.

Youth Ministries (6th–12th Grade)

- Develops regular fellowship and local mission opportunities.
- Coordinates the annual trips and biennial Confirmation classes.

Outreach & Strategic Alignment

- Connects relationally with afterschool families to invite them into church life.
- Plans how youth ministries will utilize the new Family Life building, designing family dinners, events, and casual worship.
- Leads Children's and Youth (CE)committee meetings.
- Recruits, trains, and runs background checks for volunteers.
- Manages parent and church-wide communications.

PECM:

- Scheduling/Implementing weekly PECM activities on Tuesdays & other programs (Bible studies, Sunday dinners, etc.)
- Scheduling/planning retreats, fall break trips, Montreat College Conference
- Meeting with students
- Working with partner congregations to coordinate programs, Sunday visits, & meals for PECM
- Working with board to ensure funding for PECM & The Listening Post
- Work with The Listening Post coordinator to provide support for their needs
- Working with Episcopal Campus Minister to schedule events at 3rd Place
- Working with board and financial volunteer to reconcile funds with the Episcopal Diocese, monthly bills & annual budgeting

Optional Links

Presbyterian Episcopal Campus Ministry's Website - - <https://www.pecmboone.com/>

Presbyterian Episcopal Campus Ministry's Instagram - - <https://www.instagram.com/appstatepecm/>

Rumple Memorial Presbyterian Church's Facebook Page - - <https://www.facebook.com/rumplememorialpresbyterianchurch/>

Rumple Memorial Presbyterian Church's Website - - <https://rumplechurch.org>

Joint Statement - Statement of Understanding between RMPC and PECM, includes tentative weekly and monthly rhythms - https://drive.google.com/file/d/1FU8eoN6MaoXQy4v1sUfPEJL_quoScv4I/view?usp=sharing

Associate Pastor for Children, Youth, and Family Ministries Job Description - Comprehensive job description - https://drive.google.com/file/d/1KCc2sto8vkXtvbk75rk7tciWWPDK_lgr/view?usp=drive_link

Presbyterian Campus Ministry Job Description - Comprehensive job description - https://drive.google.com/file/d/1mb850lcH_Lf7gE_od7m0gaaMLAQSKnli/view?usp=drive_link

Town of Blowing Rock's Website - - <https://blowingrock.com/>

The Listening Post's Facebook - - <https://www.facebook.com/listenappstate/>

Town of Boone's Website - - <https://exploreboone.com>

3rd Place's Website - - <https://3rdplaceboone.com/>

References

Reference #1

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Reference #2

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Reference #3

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