

Rumple Memorial Presbyterian Church

Strategic Plan Priorities, Goals, and Strategies

December 2025

Build Community and Belonging

Goal: Strengthen relationships within the congregation and expand Rumple's connection to the broader community

- Foster intergenerational belonging
- Coordinate member engagement
- Advance community partnerships
- Invite inclusivity
- Diversify worship and engagement
- Amplify identity

Deepen Christian Faith Formation and Practice

Goal: Equip disciples of all ages through consistent, dynamic, and diverse faith formation opportunities

- Define the vision
- Provide consistent offerings
- Invest in content and leadership
- Promote intergenerational connection
- Engage through hospitality

Ensure Financial Sustainability

Goal: Build a long-term foundation of financial health through endowment growth, annual stewardship, and informed generosity

- Cultivate a culture of generosity
- Strengthen systems
- Grow endowment, planned giving, and reserves
- Plan for the future

Invest in Infrastructure and Campus Expansion

Goal: Finish the 2019 Master Plan for campus expansion, ensuring facilities are welcoming, functional and debt-free

- **Complete the Capital Campaign**
- **Build the Fellowship Hall to enhance campus capacity**
- **Promote widespread use**

Goal: Strengthen Rumble's governance, staffing, systems, and volunteer leadership to support future growth and engagement

- **Empower governance structure**
- **Strengthen staffing and leadership**
- **Enhance lay leadership pipeline**
- **Clarify space usage**
- **Establish operational and campus management systems**

