

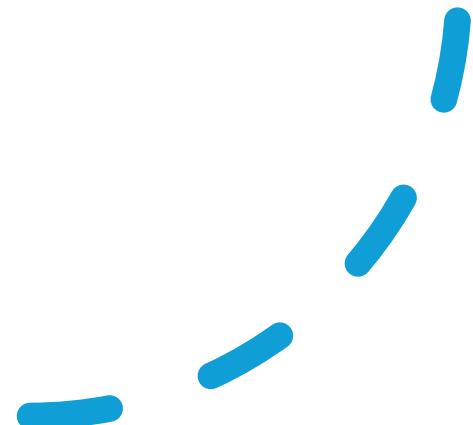
# **Rumple Memorial Presbyterian Church 2026-2030 Strategic Vision**

Report for Annual Meeting

February 8, 2026

# From a Vision to Actions

1. Identify **PRIORITIES**
2. Explain the Priorities as **GOALS**
3. Expand Goals into **STRATEGIES**
4. Translate the Strategies into **TACTICS**





# Priorities and Goals

## Build Community and Belonging

**Goal:** Strengthen Relationships within the Congregation and expand Rumple's connection to the broader community

## Deepen Christian Faith Formation and Practice

**Goal:** Equip disciples of all ages through consistent, dynamic, and diverse faith formation opportunities

## Ensure Financial Sustainability

**Goal:** Build a long-term foundation of financial health through endowment growth, annual stewardship, and informed generosity

## Invest in Infrastructure & Campus Expansion

**Goal 1:** Finish the 2019 Master Plan for campus expansion, ensuring facilities are welcoming, functional, and debt-free

**Goal 2:** Strengthen Rumple's governance, staffing, systems, and volunteer leadership to support future growth and engagement

# Sample Tactics

## **Build Community and Belonging**

- Build a mentor program for new members that assigns a “seasoned” member to a new family to encourage engagement with Rumple programs. Assigned to New Member Committee for Action in 2026

## **Deepen Christian Faith Formation and Practice**

- Call a full-time Associate Pastor who will have primary responsibility for Faith Formation of all age groups. Assigned to Personnel Committee (and a to-be-formed Associate Pastor Nomination Committee) for Action in 2026

# Sample Tactics

## **Ensure Financial Stability**

- Review documentation of all existing Endowment programs and accounts; identify and outline eligible uses, restrictions, and grantees. Assigned to Ad Hoc Endowment Committee formed for this purpose for Action by June 30, 2026

## **Invest in Infrastructure and Campus Expansion**

- Begin working on the facilities-use plan for the Fellowship Hall so staff can plan and promote accordingly. Assigned to Properties Committee with Rumple Staff for Action in late 2026 and early 2027

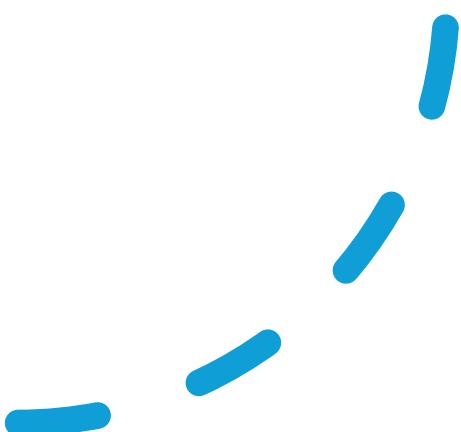
# Next Steps

- A small Strategic Plan Implementation Team will help each Rumple committee and group understand what is asked of them in 2026
- Progress toward each Tactic will be monitored throughout the year and modified as appropriate
- In Fall 2026, it will be time to review what we have accomplished, what is taking longer than we expected, what has changed, what is missing, etc. as we look beyond 2026 – and begin to refresh the Strategic Plan for 2027-2031

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Get a copy  
of the full  
Plan

A link to the **Rumple Memorial Presbyterian Church 2026-2030 Strategic Vision** will be emailed to everyone this week. A link to the report will also be available on Rumple's website.

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